

Stable Groom

Last Revised 12/18/2020

Description:

The Stable Groom facilitates the daily horse care and facility operations of Hilltop Farm's elite sporthorse breeding and training program. The focus of the position is general horse care including feeding, basic exercise (turnout, walker/treadmill, hand-walking, etc.), select grooming, holding for the vet/farrier; routine facility cleaning including mucking of stalls, cobwebbing, sweeping, general cleaning; and additional reasonable duties as assigned. The position serves across the farm as needed with the potential to work around broodmares, foals, young horses, competition horses, and stallions.

Work Schedule:

A five-day work week is available with an anticipated 45 hours/week with occasional additional hours for events or horse care needs. Must be available to work weekends. Specific work schedule – including the area of the farm you are assigned, workdays/days off, and start times- may change from time to time to accommodate the needs of the farm.

Objectives:

1. Support the sport horse training and breeding program in providing comprehensive and exceptional horse care.
2. Present the highest level of professionalism in both appearance and presentation of the facility, horses, equipment, and interactions with staff, vendors, and clients.

Core Responsibilities:

Horse Care:

- Feed horses 2-4x/day at regularly scheduled times
- Facilitate basic exercise to include but not limited to turnout, treadmill, and walker
- Apply any applicable equipment such as bell boots, wolf boots, fly spray, flymasks, blankets, etc.
- Administer medications/therapies as needed
- Assist with therapies and rehab needs such as hand-walking, cold hosing, ice boots, etc.
- Hold for vet, farrier, etc.
- Monitor horse health and notify the Department Manager promptly with any concerns
- Groom horses under your care at least 2x/week and maintain presentation-ready appearance through clipping and mane pulling
- Maintain turnout equipment, cleaning and conditioning halters, leadshanks, and turnout boots regularly
- Occasional after-hour duties, including night check and medical emergencies (requirement for staff in Hilltop provided housing)
- Assist in video/photo updates, sales visits, and inspection and show prep as needed

Facility:

- Muck stalls and rebed with straw/shavings
- Stock hay, straw, and shavings as needed
- Sweep, rake, and vacuum barn aisles and entry ways
- Cobweb, dust and simple green
- Clean stall and field waterers
- Pick field sheds, feed stalls, round pen, walker, and other areas as needed
- Identify maintenance issues/concerns and report to the Department Manager
- Perform additional duties as assigned by the Department Manager

Physical Demands:

- Ability to continuously stand or walk
- Ability to bend, squat, and lift heavy objects (50 lbs) frequently
- Ability to climb up onto and down from farm equipment
- Ability to work in traditional barn environment to include dust, walking on uneven surfaces, etc.
- Ability to work outside year-round during inclement weather such as excessive heat, cold, rain, etc.
- Ability to work long hours, evenings, and weekends as required for horse care needs

Direct Reports To:

Department Manager

Assistant Manager (in absence of Manager)

Classification:

Hourly Nonexempt